

# Equality Impact Assessment

Bin Replacement Programme – Consent to Spend

## Stage 1 Details of the proposal

**Name of service**

COSS

**Directorate**

Growth and Sustainability

**Name of officer responsible for EIA**

Kayleigh Boasman

**Name of senior sponsor**

Andrew Simpson

**Description / purpose of proposal**

To ensure there is adequate funding for domestic and commercial bin provisions.

**Date EIA started**

18/01/23

**Assessment Review date**

April 2024

## Stage 2 - About the proposal

**What is being proposed?**

This report proposes that funding be granted to cover the overspend in the bin replacement programme funding.

**Why is the proposal required?**

To ensure we meet our statutory duty of ensuring households and businesses have the correct bins for waste collection.

**What will this proposal mean for customers?**

That they continue to receive bins which are safe for storing and collecting the designated waste streams.

### Stage 3 - Preliminary screening process

Use the Preliminary screening questions (found in the guidance) to decide whether a full EIA is required

- Yes - EIA required (go to next section)
- No – EIA not required (provide rationale below including name of E&I Officer consulted with)

### Stage 4 - Scoping exercise - What do we know?

#### Data: Generic demographics

What generic data do you know?

#### Data: Service data / feedback

What equalities knowledge do you already know about the service/location/policy/contract?

#### Data: Previous / similar EIA's

Has there already been an EIA on all or part of this before, or something related? If so, what were the main issues and actions it identified?

#### Data: Formal consultation

What information has been gathered from formal consultation?

## Stage 5 - Potential impact on different groups

Considering the evidence above, state the likely impact the proposal will have on people with different protected characteristics

(state if negative impact is substantial and highlight with **red text**)

Negative (and potentially positive) impacts identified will need to form part of your action plan.

Protected characteristic	Negative '-'	Positive '+'	No impact	Don't know	Details
Sex					
Age					
Disabled <i>Learning disability, Physical disability, Sensory Impairment, Deaf People, invisible illness, Mental Health etc</i>					
Race					
Religion & Belief					
Sexual orientation					
Gender Reassignment					
Marriage / civil partnership		N/A			
Pregnancy / maternity					

### Other groups you may want to consider

	Negative	Positive	No impact	Don't know	Details
Ex services					
Lower socio-economic					
Other ...					

## Stage 6 - BMBC Minimum access standards

If the proposal relates to the delivery of a new service, please refer to the Customer minimum access standards self-assessment (found at )

If not, move to Stage 7.

Please use the action plan to be taken to ensure the new service complies with the minimum access standards. Reasonable adjustments for disabled people.

Not yet live

- The proposal will meet the minimum access standards.
- The proposal will not meet the minimum access standards. –provide rationale below.

## Stage 7 – Action plan

### To improve your knowledge about the equality impact . . .

Actions could include: community engagement with affected groups, analysis of performance data, service equality monitoring, stakeholder focus group etc.

Action we will take:	Lead Officer	Completion date

### To improve or mitigate the equality impact . . .

Actions could include: altering the policy to protect affected group, limiting scope of proposed change, reviewing actual impact in future, phasing-in changes over period of time, monitor service provider performance indicators, etc.

Action we will take:	Lead Officer	Completion date

**To meet the minimum access standards . . .(if relevant)**

Actions could include: running focus group with disability forum, amend tender specification, amend business plan to request extra 'accessibility' funding, produce separate MAS action plan, etc.

Action we will take	Completion date
<b>Not yet live</b>	

**Stage 8 – Assessment findings**

Please summarise how different protected groups are likely to be affected

<b>Summary of equality impact</b>	All groups will have equal access to receptacles which are suitable for their waste needs.
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<b>Summary of next steps</b>	N/A
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<b>Signature (officer responsible for EIA) Date</b>	Kayleigh Boasman
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**\*\* EIA now complete \*\***

**Stage 9 – Assessment Review**

**(This is the post implementation review of the EIA based on date in Stage 1 if applicable)**

**What information did you obtain and what does that tell us about equality of outcomes for different groups?**

The funding is up for renewal in April 2024 and this will need to be reviewed at this stage.