

Detailed Service Variances at 31st December 2022**Corporate Financial Performance Quarter 3 - Detailed Variance Analysis**

	Operational Deficit/(Surplus)	Operational Deficit/(Surplus)	Variance Q2 to Q3
<u>SERVICE / BUDGET HEAD</u>	September	December	
<u>Childrens - KEY FINANCIAL RISKS FOR 2022/23</u>			
<u>ED Children</u>			
Underspend on Pay and other strategic management costs.	(11,744)	(4,220)	7,524
Development Plan Programme Manager (PYE) (Development Plan)	-	62,138	62,138
<u>BU1 - Education, Early Start and Prevention</u>			
Commissioning - increased contract costs offset by staff vacancy savings	-	(9,585)	(9,585)
Commisioning - 2 new posts as per Development plan (PYE)	26,378	-	(26,378)
School Evaluation - staff vacancies, reduced professional support spend offset by lower schools clerking income	(112,508)	(144,139)	(31,631)
Inclusion Services - staff vacancies and increased income offset by mediation contract costs	(241,643)	(260,582)	(18,939)
Targeted Youth Support - staff turnover / vacancies	(46,693)	(61,895)	(15,202)
Early Start & Family Centres - staff vacancies & slippage on supporting families grant	(190,529)	(322,830)	(132,301)
Early Start & Family Centres - additional EH posts (as per Development plan)	486,922	94,063	(392,859)
Other minor variances	23,326	24,151	825
TOTAL Education, Early Start and Prevention	(66,491)	(622,899)	(556,408)
<u>BU3 - Childrens Social Care and Safeguarding</u>			
<u>Business as Usual</u>			
Children in Care - increased residential / family assesment placements & costs	2,829,342	3,661,478	832,136
Children in Care - Increased IFA & in-house fostering placements & costs	441,887	445,125	3,238
Children in Care - reduced SGOs / CAO placements costs	(73,892)	(19,269)	54,623
Sub total - Children in Care Placements	3,197,337	4,087,334	889,997
Assessment & Care -Staffing turnover / vacancies within the SW teams	(652,212)	(757,000)	(104,788)
Assessment & Care - Increased legal / care proceedings costs	461,000	584,238	123,238
Assessment & Care - Section 17, ICT, recruitment and transport costs	-	285,552	285,552
Assessment & Care - agency costs, additional posts & retention payments (Development plan)	1,808,308	1,950,729	142,421
Sub total Assessment and Care Management	1,617,096	2,063,519	446,423
<u>Childrens Disability - Increased DPs, family support, S17 costs & reduced health funding</u>			
SD Management - SD agency costs & complaint / investigations costs	67,490	151,546	84,056
SD Management - agency, Mosaic Training, & leadership board costs (Development plan)	216,624	202,561	(14,063)
Children in Care - In-house care homes: agency staff costs & unachievable trading income	185,270	244,782	59,512
Children in Care - Spring Lane additional staff (Development plan)	45,000	45,000	-
Children in Care -Staffing slippage / vacancies within the SW teams	(137,052)	(167,037)	(29,985)
Children in Care - Agency staff costs (Development plan)	616,893	674,683	57,790
Regional Adoption Agency - BMBC share of distributed underpend within the RAA	-	(100,000)	(100,000)
Care Leavers - grant support to Asylum Seeker Care Leavers	(36,332)	(13,371)	22,961
Care Leavers - Bright spots survey costs & Agency (Development Plan)	8,500	54,602	46,102
Safeguarding & QA - Staffing slippage / vacancies within the teams	(71,883)	(50,867)	21,016
Safeguarding & QA - increased staff posts, training costs & Practice Model (Development plan)	509,419	451,517	(57,902)
Safeguarding & QA - Local Safeguarding Childrens Partnership	-	-	-
Childrens Disability - agency costs & staffing costs (Development plan)	121,455	142,866	21,411
Sub total - other Childrens	1,525,384	1,636,282	110,898
TOTAL Childrens Social Care and Safeguarding	6,489,376	8,268,065	1,778,689
Total - Childrens	6,422,885	7,645,166	1,222,281
<u>GROWTH AND SUSTAINABILITY - KEY FINANCIAL RISKS FOR 2022/23</u>			
<u>Regeneration & Culture</u>			
Planning fee income lower than budget	23,539	189,330	165,791
Market Rents - underachievement of income due to occupy levels	109,075	116,677	7,602
Property Rents - underachievement of commercial rents at DMC1, Gateway and business centres	647,670	670,194	22,524
Culture - Additional income from car parks	(120,813)	(141,674)	(20,861)
Sub-total - Underachievement of Income	659,471	834,527	175,056

Detailed Service Variances at 31st December 2022**Corporate Financial Performance Quarter 3 - Detailed Variance Analysis**

	Operational Deficit/(Surplus)	Operational Deficit/(Surplus)	Variance Q2 to Q3
SERVICE / BUDGET HEAD	September	December	
Supplies & Services costs -Cost of Gazebos, maintenance of Gypsy sites, Culture Sites and various others	205,530	381,020	175,490
Property - increased running costs (cleaning, caretaking & security etc) of portfolio including Lift buildings	256,734	544,685	287,951
Property costs	462,264	925,705	463,441
Staff vacancies across service area	(849,050)	(1,332,138)	(483,088)
Net Operational Position	272,685	428,094	155,409
Utilities & Energy Costs	2,128,471	2,828,471	700,000
Sub Total - Regeneration & Culture	2,401,156	3,256,565	855,409
<u>Highways & Engineering</u>			
Home to School Transport - higher pupil numbers and increased charges from taxi companies	1,010,719	1,070,152	59,433
CSS - Car Parking lower occupancy than anticipated	554,317	495,138	(59,179)
H&E - SL Energy and Signals Electricity	1,083,484	854,292	(229,192)
CSS - Fleet - additional cost for fuel	236,000	-	(236,000)
Waste - higher agency and vehicle hire costs	194,957	307,783	112,826
CSS - Pest Control - overachievement of fee income	(36,418)	(42,028)	(5,610)
CSS - Purchasing - additional security costs at depot due to being 24/7	40,133	26,505	(13,628)
CSS - Fleet - additional cost for parts / hire vehicles	113,936	182,016	68,080
CSS - Additional income from sale of recyclates and bulky collections offset by increase costs of waste disposal	(353,834)	(208,819)	145,015
H&E - Design Fees (Staffing vacancies affecting income)	264,309	337,772	73,463
H&E - Reactive Maintenance - additional expenditure on pot hole repairs + inflationary pressures	94,311	166,515	72,204
H&E - Additional income from contractors carrying out Street Works	(358,620)	(510,049)	(151,429)
Sport - additional income from golf courses, increased fuel costs	(242)	12,382	12,624
Neighbourhoods - overachievement of income including from allotments	(116,946)	(50,217)	66,729
Public Rights of Way - overachievement of income	(25,492)	(21,548)	3,944
Cross Business Unit (under)/over spend	(34,560)	(36,501)	(1,941)
Sub total other	(413,423)	(143,972)	269,451
Sub Total - Regeneration & Culture	2,666,054	2,583,393	(82,661)
Total - Growth and Sustainability	5,067,210	5,839,958	772,748
ADULT SOCIAL CARE - KEY FINANCIAL RISKS FOR 2022/23			
Older People, Locality Teams - Staffing Vacancies	(320,037)	(323,020)	(2,983)
Older People, Reablement - Staffing Vacancies	(42,795)	(66,009)	(23,214)
Older People, Locality Teams - Reduced care provision Costs	(436,400)	(1,314,111)	(877,711)
Older People, Assisted Living Technology - capitalised ALT staffing costs offset by forecast reduced sales income	189,206	(46,150)	(235,356)
Sub total Older People	(610,026)	(1,749,290)	(1,139,264)
Working Age Adults, Place Based Services - Staffing Vacancies	(107,106)	(57,120)	49,986
Working Age Adults, Specialist Teams - Staffing Vacancies	-	(117,066)	(117,066)
Staff Vacancies	(107,106)	(174,186)	(67,080)
Working Age Adults, Various Minor Underspends Across all Services	(13,270)	(13,256)	14
Working Age Adults, Specialist Teams - Increased Purchasing Budget Costs	82,101	22,486	(59,615)
Sub total Working age	(38,275)	(164,956)	(126,681)
Other Minor Variances - Commissioning/ED Account/Safeguarding/Quality/Training	(43,316)	(79,450)	(36,134)
SD Management - Uncommitted grant funding / resources	(1,499,833)	(1,999,080)	(499,247)
Sub Total SD Management	(1,543,149)	(2,078,530)	(535,381)
Total - ADULT SOCIAL CARE	(2,191,450)	(3,992,776)	(1,801,326)
PUBLIC HEALTH - KEY FINANCIAL RISKS FOR 2020/21			
<u>Public Health</u>			
Health Protection - 0-19 Public Health Services - Staffing Vacancies/Turnover	(231,000)	(150,000)	81,000

Detailed Service Variances at 31st December 2022**Corporate Financial Performance Quarter 3 - Detailed Variance Analysis**

	Operational Deficit/(Surplus)	Operational Deficit/(Surplus)	Variance Q2 to Q3
SERVICE / BUDGET HEAD	September	December	
Health Protection - Integrated Sexual Health - Out of Area GUM Clinics	-	(70,000)	(70,000)
Regulatory Services - Environmental Services & Pollution - Staff Vacancies difficulty recruiting.	-	(96,000)	(96,000)
Other<£50K each	(2,000)	19,000	21,000
Health Protection - CVD Health Checks	-	-	-
Staffing - drawdown of earmarkings re COMF	-	-	-
SD Account - 22/23 Uncommitted Public Health Grant	-	-	-
Sub Total Public Health	(233,000)	(297,000)	(64,000)
<u>Communities</u>			
SD Account - underspend due to Supplies & Services, reduction in employee expenses due to additional income from CRF funding	(3,985)	(19,809)	(15,824)
Healthier Management Account - minor overspend on Supplies & Services	(3,859)	10,860	14,719
Healthier - Staffing underspend due to vacancies	(28,031)	(58,732)	(30,701)
Safer Barnsley - Staffing underspend due to vacancies across the business unit and ongoing issues with recruitment. .	(388,347)	(283,898)	104,449
Library Services - underspend due to Staffing Vacancies and small underspends in Supplies & Services	(49,956)	(31,314)	18,642
Stronger Communities - Committed expenditure in area councils (funded from earmarked reserves) with remaining underspend relating to vacancies and income into the service from CRF funding	(32,534)	(43,449)	(10,915)
Healthier - Contracts to break-even	-	-	-
Specific external funding unlikely to be spent (e.g Ukraine / RSI funding) to be earmarked into	-	-	-
Sub total - Staff Vacancies/Supplies and Services	(506,712)	(426,342)	80,370
Safer Barnsley - There has been an increase in Temporary accommodation costs which is reflective of the current social and housing market conditions and the issues around minimal access to affordable housing.	300,000	191,476	(108,524)
Sub Total Communities	300,000	191,476	(108,524)
Total - Public Health & Communities	(439,712)	(531,866)	(92,154)
CORE - KEY FINANCIAL RISKS FOR 2020/21			
<u>Customer Information and Digital Services</u>			
Vacancies and Staff Turnover across the Business Unit	(207,000)	(320,300)	(113,300)
One off Contractors for Mosaic, Line of Sight and LIFT buildings design.	125,000	191,724	66,724
Code Green residual spend / refunds following closure of the service	42,000	582	(41,418)
Standby & Regrades across the Business Unit	40,000	40,000	-
Earmarking MCLG Grant - Cyber Security	-	(100,000)	(100,000)
Other <£50k each	(157)	2,497	2,654
Sub - Total Customer Services & Communities	(157)	(185,497)	(185,340)
<u>Financial Services</u>			
Catering - Food inflation	335,000	262,519	(72,481)
Staffing - Vacancies across the Business Unit due to delays in recruiting following the restructure	(616,000)	(711,000)	(95,000)
Temporary agency across the Directorate covering current vacancies	456,000	492,000	36,000
Other<£50K each	115,000	73,546	(41,454)
Sub - Total Finance	290,000	117,065	(172,935)
<u>Business Improvement, HR and Communications</u>			
Staffing - Vacancies across the Business Unit due to delays in recruiting following the restructure	(218,000)	(323,000)	(105,000)
Interpreters Fees	-	55,000	55,000
Barnsley Spotlight magazine & email marketing system	48,000	48,000	-
Other<£50K each	(17,692)	(18,561)	(869)
Sub - Total Business Improvement, HR and Communications	(187,692)	(238,561)	(50,869)
<u>Law & Governance</u>			
Legal Staffing - vacancies	(331,000)	(430,000)	(99,000)
Council Governance Vacancies	(63,000)	(90,000)	(27,000)
Joint Authorities & Business Support staffing underspend due to vacancies	(84,000)	(134,000)	(50,000)
Sub Total Staffing	(478,000)	(654,000)	(176,000)
Forecast overspend on Legal Services Agency Fees	293,000	407,000	114,000
Children's Legal Posts (Development plan)	-	26,978	26,978
Sub Total Agency	293,000	433,978	140,978
Lost Sth Yorkshire MCA Income	285,000	265,000	(20,000)
Joint Authorities lost SLA Income	114,000	-	(114,000)
Elections - Supplies & Services	(22,000)	(17,000)	5,000
Mayoral, Twinning, Operation London Bridge	-	104,000	104,000
Other < £50k each	218	12,832	12,614
Sub Total Other	377,218	364,832	(12,386)
Sub Total - Law & Governance	192,218	144,810	(47,408)

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SERVICE / BUDGET HEAD	Operational Deficit/(Surplus)	Operational Deficit/(Surplus)	Variance Q2 to Q3
	September	December	
Total - Core Services	294,369	(162,183)	(456,552)
CORPORATE - KEY FINANCIAL PRESSURES			
Increased cost of Pay Award based on award of £1925 per employee	5,570,000	5,570,000	-
Underspend of Capital Financing	(2,222,000)	(2,222,000)	-
Total - Corporate	3,348,000	3,348,000	-
Grand Total	12,501,302	12,146,299	(355,003)