Equality Impact Assessment

Hoyland South Masterplan Framework

Stage 1 Details of the proposal

Name of service **Directorate**	Place Culture and Housing
Name of officer responsible for EIA **Name of senior sponsor**	Lucie McCarthy
Description / purpose of proposal	Procurement exercise to commission consultant to produce Hoyland South Masterplan Framework for BMBC and for 6 week public consultation period to be undertaken by BMBC which will feed information back into the masterplan framework to inform future development.
Date EIA started	04/10/2019
Assessment Review date	12/10/2020

Stage 2 - About the proposal

What is being proposed?	A procurement exercise to commission a consultant to undertake and prepare a Masterplan Framework for Hoyland South. As part of the development of the Masterplan framework, BMBC will undertake a 6 week public consultation will be held. The consultation period will include dedicated webpages on the council website, hosting the proposed masterplan information, online questionnaire and monitoring form, consultation events with paper copy information and questionnaires and monitoring forms offering the opportunity to speak to the consultants and council officers. The information will also be made available in hard copy in local libraries. The results of the public

	consultation period will then feed into the masterplan framework.
Why is the proposal required?	The Barnsley Local Plan was adopted in January 2019 and provides local planning policy to 2033. Some of the site allocations require the production of a Masterplan Framework. When completed, the masterplan framework should be robust enough to clearly influence and coordinate future planning applications, conditions and Section 106/Section 278 obligations. A public consultation exercise is important as it enables the existing community to be included in development future housing plans for the area.
What will this proposal mean for customers?	The public consultation period seeks the opinion of residents and businesses on the proposals set out in the Masterplan.

Stage 3 - Preliminary screening process

Use the Preliminary screening questions to decide whether a full EIA is required
☒ Yes - EIA required (go to next section) ☐ No – EIA not required (provide rationale below including name of E&I Officer consulted with)

Stage 4 - Scoping exercise - What do we know?

Data: Generic demographics
What generic data do you know?
For Rockingham Ward it is known that 98.5% of the population is white. 0.4% of households within the ward have no people with English as a main language. 70% of residents have a religion with Christianity being the most popular.

Data: Service data / feedback
What equalities knowledge do you already know about the service/location/policy/contract?

Data: Previous / similar EIA's
Has there already been an EIA on all or part of this before, or something related? If so, what were the main issues and actions it identified?
EIA's have been undertaken during the Hoyland North Masterplan Framework and Barnsley West Masterplan Framework. These were adopted December 2019. The Hoyland West Masterplan Framework was recently adopted during September 2020. EIAs have also been started for Royston, Carlton and Goldthorpe.

Data: Formal consultation
What information has been gathered from formal consultation?
We asked the following equality, diversity and inclusion questions to help us better understand the impact of the changes: 1. *Do you agree with the vision of the Masterplan Framework which seeks to create a sustainable and inclusive community with high quality design and landscaping?* 2. *The Movement Strategy considers all relevant modes of transport within and through the site, connecting with existing routes, communities and amenities. The scheme design considers access requirements for all users in the following order: pedestrians; cyclists; public transport; specialist service vehicles such as emergency services, refuse and delivery vehicles; and private vehicles. Do you agree with the proposed Movement Strategy?* 3. *We are proposing to keep Springwood Farm and use it as a community space. Do you agree with this approach?* 4. *The Council is considering whether a primary school could be provided on this site. Would you like to see a school in this location?* To help answer these questions we did the following things (e.g. service user or staff consultation, data analysis, research etc): 1. Present the vision within the public consultation questionnaire, quantify the number of respondents that answer 'Strongly Agree, Agree, Disagree, Strongly Disagree or Not sure' 2. Present the strategy and within the public consultation, quantify the number of respondents that answer 'Strongly Agree, Agree, Disagree, Strongly Disagree or Not sure' 3. Present the strategy and within the public consultation, quantify the number of respondents that answer 'Strongly Agree, Agree, Disagree, Strongly Disagree or Not sure' 4. Present the potential location of a new primary school within the public consultation, quantify the number of respondents that answer 'Yes, No, Not sure/require more information'

Stage 5 - Potential impact on different groups

Considering the evidence above, state the likely impact the proposal will have on people with

different protected characteristics (state if negative impact is substantial and highlight with red text) Positive and negative impacts identified will need to form part of your action plan.					
Protected characteristic	Negative '–'	Positive '+'	No impact	Don't know	Details
Sex			x		It is not anticipated that the proposals would impact on gender.
Age				X	Consultation responses will be monitored as a wide range of responses is hoped for.
Disabled *Learning disability, Physical disability, Sensory Impairment, Deaf People ,invisible illness, Mental Health etc*				X	Consultation responses received from people with a disability will be monitored to see if the consultation has been representative of this group and if there are any common themes emerging.
Race				X	Consultation responses will be monitored against the baseline demographics to ensure that we reach all members of the community to see if the consultation has been representative of this group and if there are any common themes emerging.
Religion & Belief			X		
Sexual orientation			X		
Gender Reassignment			X		
Marriage / civil partnership			X		
Pregnancy / maternity			X		

Other groups you may want to consider					
	Negative	**Positive**	**No impact**	**Don't know**	**Details**
Ex services				x	The inclusion of affordable housing within the proposal may be welcomed.
Lower socio-economic		x			The proposals within the masterplan framework will include affordable housing. This may be welcomed by some individuals.
Other …					

Stage 6 - BMBC Minimum access standards

If the proposal relates to the delivery of a new service, please refer to the Customer minimum access standards self-assessment (found at)

If not, move to Stage 7.

Please use the action pl… be taken to ensure the new service complie… reasonable adjustments for disabled people.

Not yet live

☐ The proposal will meet the minimum access standards.
☐ The proposal will not meet the minimum access standards. –provide rationale below.

Stage 7 – Action plan

To improve your knowledge about the equality impact . . .

Actions could include: community engagement with affected groups, analysis of performance data, service equality monitoring, stakeholder focus group etc.

Action we will take:	Lead Officer	Completion date
Community engagement with groups that are underrepresented within consultation responses – this will be established through monitoring responses weekly	Lucie McCarthy	Community engagement team were unable to offer support due to COVID-19 resourcing issues. All community groups that were known of were informed of the consultation. 03/06/2020
Consider consultation events having longer sessions to ensure that as many people as possible can attend eg outside of work hours	Lucie McCarthy	Consultation events were held online and over the telephone for those without internet access/unsure of the technology. These were held on a variety of days and times to maximise attendance. 03/06/2020-15/07/2020
Offer information in different formats on request	Lucie McCarthy	03/06/2020 – 15/07/2020

Requests for hard copy information	Lucie McCarthy	Due to COVID-19, as post delivery was slower, copies were handed delivered to those who requested copies. Last copies were delivered prior to the closure of the consultation. 03/06/2020 – 15/07/2020
Clarity over the masterplan framework proposals	Lucie McCarthy	A contact number was available to discuss the plans with an officer. Telephone appointments were offered when accessing the information was difficult. 03/06/2020 – 15/07/2020
Ensure all physical locations hosting information are accessible - ensure that one copy of the information is in large format	Lucie McCarthy	All physical locations accessible, contact details left with organisations to request additional copies. Contact details on publicity material to request alternative versions. These had to be takeaway options due to COVID-19 restrictions. 03/06/2020 – 15/07/2020

To improve or mitigate the equality impact . . .

Actions could include: altering the policy to protect affected group, limiting scope of proposed change, reviewing actual impact in future, phasing-in changes over period of time, monitor service provider performance indicators, etc.

Action we will take:	Lead Officer	Completion date
Increase social media presence if responses from younger age categories are low	Lucie McCarthy	Social media was used extensively throughout the consultation period. Pushed social media

		posts were also used to increase awareness of the consultation. 03/06/2020 – 15/07/2020
Encourage households without English as a main language to contribute through targeted sessions	Lucie McCarthy	All materials provided contact details to request the information in alternative formats. 03/06/2020-15/07/2020

To meet the minimum access standards . . .(if relevant)

Actions could include: running focus group with disability forum, amend tender specification, amend business plan to request extra 'accessibility' funding, produce separate MAS action plan, etc.

Action we will take:	Lead Officer	Completion date

Stage 8 – Assessment findings

Please summarise how different protected groups are likely to be affected

Summary of equality impact	By ensuring that the consultation exercise is available to as many people as possible, in a variety of formats, it is envisaged that the impact on protected groups will be minimal. Sex – The majority of male respondents disagree/strongly disagree with the masterplan framework vision. They disagree/strongly disagree with the proposed movement framework, but agree/strongly agree with the creation of Springwood Farm as a community space and are unsure if they would like to see a primary school in the location proposed in the masterplan framework. Further work to develop the movement framework is underway. The location and the need for the new primary school is also

	being developed and may provide residents with more information. The majority of female respondents strongly disagree with the masterplan framework vision. They strongly disagree with the proposed movement framework, but agree/strongly agree with the creation of Springwood Farm as a community space and do not wish to see a primary school in the location proposed in the masterplan framework. Further work to develop the movement framework is underway. The location and the need for the new primary school is also being developed and may provide residents with more information. Disability – The majority of respondents identifying as having a disability disagree/strongly disagree with the masterplan framework vision. They strongly disagree with the proposed movement framework. Respondents do not support the creation of Springwood Farm as a community space and are unsure if do not wish to see a primary school in the location proposed in the masterplan framework. Further work to develop the movement framework is underway. The location and the need for the new primary school is also being developed and may provide residents with more information. Ethnicity – Feedback from BME people was limited. It is anticipated that this is low due to the level of ethnic diversity in this area. Of the responses that were received, all Asian or British Asian respondents support the vision, support the movement framework, support the creation of a community space at Springwood Farm and require more information regarding the proposed school location. Further work to develop the movement framework is underway. The location and the need for the new primary school is also being developed and may provide residents with more information. Age - *Lowest support from age group 45-54.*The sites are allocated in the Local Plan therefore the principle of development has been established. It is anticipated that there is perhaps a misconception that resistance to the overall vision of the Masterplan Framework will stop development.
Summary of next steps	The consultation was successful in its aim of making the community aware of the masterplan framework proposals. The consultation received the same number of completed surveys as Hoyland North (79) undertaken 2019 although less than Hoyland West (113) which was also consulted on during summer 2020. Whilst the masterplan framework was not supported, this has arisen from the principle of developing the site not being supported, rather than the content of the masterplan framework. Therefore a section will be included in the Masterplan Framework which confirms that the sites have been allocated in the Local Plan and that this vision relates to the Masterplan Framework.

Signature (officer responsible for EIA) **Date**	Lucie McCarthy 07/10/2020

Stage 9 – Assessment Review

What information did you obtain and what does that tell us about equality of outcomes for different groups?

The consultation asked 'Our Masterplan Framework for Hoyland South is based around eight placemaking principles designed to create a sense of place and a distinctive built environment. As explained in the iPDF, these eight principles are design quality and local character; facilities and local hub; housing mix and neighbourhood; deliverability; sustainable and active travel; landscape and open space; sustainability and carbon zero; engagement and stewardship. Do you agree with the placemaking principles for the site?'

The overall response (79 respondents) was split between 'Strongly agree' (6), 'Agree' (14), 'Disagree' (10), 'Strongly Disagree (41) and 'Not sure/ no opinion' (8). We suspect that the underlying reason for the negative response relates to individuals objection to the principle of development rather than the vision of the Masterplan Framework.

Gender:
• 15 male respondents - Strongly Agree x2, Agree x4, Disagree x3, Strongly Disagree x6
• 13 female respondents – Strongly Agree x0, Agree x3, Disagree x1, Strongly Disagree x9
• 51 respondents preferred not to share their gender – Strongly Agree x4, Agree x7, Disagree x6, Strongly Disagree x26, Not sure/no opinion x 8

Age:
• Highest level of support from age group 35-44 and 65+
• Lowest level of support from age groups 45-54

Disability:
• Those identified as 'not affected by disability' by disability - Strongly Agree x2, Agree x4 , Disagree x1, Strongly Disagree x9
• Respondents identified 'limited a little' by disability do not support the vision – Disagree x1 and Strongly Disagree x2
• Respondents 'limited a lot' do not support the vision – Strongly Disagree x2

Ethnicity:
• The majority of people identifying as British, English, Scottish, Welsh, or Northern Irish did not support the vision (70% Disagree or Strongly Agree)
• All those identifying as Asian or Asian British did support the vision (100% Agree)

The Movement Strategy considers all relevant modes of transport within and through the site, connecting with existing routes, communities and amenities. The scheme design considers access requirements for all users in the following order: pedestrians; cyclists; public transport; specialist service vehicles such as emergency services, refuse and delivery vehicles; and private vehicles. Do you agree with the proposed Movement Strategy?

Gender:
• 15 male respondents - Strongly Agree x2, Agree x3, Disagree x2, Strongly Disagree x6, Not sure/no opinion x2
13 female respondents – Strongly Agree x2, Agree x1, Disagree x0, Strongly Disagree x7, Not sure/no opinion x3
• 51 respondents preferred not to share their gender – Strongly Agree x5, Agree x6, Disagree x8, Strongly Disagree x24, Not sure/no opinion x 8

Age:
• Highest level of support from age group 35-44 and 65+
• Lowest level of support from age groups 45-54

Disability:
• Those identified as 'not affected by disability' by disability - Strongly Agree x3, Agree x4 , Disagree x1, Strongly Disagree x7, Not sure/no opinion x1
• Respondents identified 'limited a little' by disability do not support the vision –Strongly Disagree x2
• Respondents 'limited a lot' do not support the vision – Strongly Disagree x1, Not sure/no opinion x1

Ethnicity:
• The majority of people identifying as British, English, Scottish, Welsh, or Northern Irish did not support the vision (55% Disagree or Strongly Agree, 26% Strongly Agree or Agree whilst 19% are Not Sure/no opinion)
• All those identifying as Asian or Asian British did support the vision (100% Strongly Agree)

We are proposing to keep Springwood Farm and use it as a community space. Do you agree with this approach?

Gender:
• 15 male respondents - Strongly Agree x4, Agree x3, Disagree x2, Strongly Disagree x4, Not sure/no opinion x2
13 female respondents – Strongly Agree x2, Agree x5, Disagree x1, Strongly Disagree x4, Not sure/no opinion x1
• 51 respondents preferred not to share their gender – Strongly Agree x16, Agree x14, Disagree x3, Strongly Disagree x11, Not sure/no opinion x7

Age:
• Highest level of support from age group 35-44, 55-64 and 65+
• Lowest level of support from age groups 25-34

Disability:
• Those identified as 'not affected by disability' - Strongly Agree x5, Agree x3 , Disagree x3, Strongly Disagree x5, Not sure/no opinion x0
• Respondents identified 'limited a little' by disability do not support the proposal –Strongly Disagree x2
• Respondents 'limited a lot' –Agree x1, Not sure/no opinion x1

Ethnicity:
• The majority of people identifying as British, English, Scottish, Welsh, or Northern Irish support the proposal (48% Agree or Strongly Agree, 41% Strongly Disagree or Disagree whilst 11% are Not Sure/no opinion)
• All those identifying as Asian or Asian British did support the vision (100% Strongly Agree)

The Council is considering whether a primary school could be provided on this site. Would you like to see a

school in this location?

Gender:
• 15 male respondents – Yes x4, No x5, Not sure x6
13 female respondents – Yes x3, No x7, Not sure x3
• 51 respondents preferred not to share their gender – Yes x13, No x 29, Not sure x 7

Age:
• Highest level of support from age group 35-44
• Lowest level of support from age groups 45-54 and 55-64

Disability:
• Those identified as 'not affected by disability' - Yes x4, Nox8, Not sure x4
• Respondents identified 'limited a little' by disability Yes x1, No x1
• Respondents 'limited a lot' –No x2

Ethnicity:
• The majority of people identifying as British, English, Scottish, Welsh, or Northern Irish do notsupport the proposal (44% No, 30% Not sure, 26% yes)
• Those identifying as Asian or Asian British required more information to make a decision (100% Not sure)