

Equality Impact Assessment

Service Name:	Regeneration and Culture
Your Name:	Alison Dalton
Contact Details:	alisondalton@barnsley.gov.uk or 01226 772771
Assessment Date:	19/07/2019
Date of EIA Review:	Post 17/09/2019 – upon close of public consultation

This is EIA being carried out because we are making the following changes (please provide some background/context):

We are proposing to undertake a six week public consultation on the Hoyland North Masterplan Framework (765 new homes and 37 hectares of employment land).

We are making these changes because:

The Local Plan requires large allocations to be subject to a Masterplan Framework to identify the infrastructure requirements and deliver sustainable and inclusive communities.

We asked the following equality, diversity and inclusion questions to help us better understand the impact of the changes:

1.	Do you agree with the vision of the Masterplan Framework which seeks to create a sustainable and inclusive community with high quality design and landscaping?
2.	The Council will assess planning applications to ensure that an appropriate mix of housing is delivered. What kind of homes do you think the new development should provide? House Types
3.	The Council will assess planning applications to ensure that an appropriate mix of housing is delivered. What kind of homes do you think the new development should provide? House Size
4.	The Council will assess planning applications to ensure that an appropriate mix of housing is delivered. What kind of homes do you think the new development should provide? Tenure

To help answer these questions we did the following things (e.g. service user or staff consultation, data analysis, research etc):

1.	Present the vision within the public consultation questionnaire, quantify the number of respondents that answer 'yes', 'no' and 'don't know'
2.	Present a number of options within the public consultation questionnaire (house type – bungalow, apartment, terrace, semi-detached, detached). Asked participants to tick three options for house type preference. Allows the analysis of data and cross referencing with the Council's housing needs assessment for the area
3.	Present a number of options within the public consultation questionnaire (house size – one bed, two bed, three bed, four bed, five bed). Asked participants to tick three options for house size preference. Allows the analysis of data and cross referencing with the Council's housing needs assessment for the area
4.	Present a number of options within the public consultation questionnaire (house type – affordable rent and / or affordable home ownership, open market rent and/or owner occupation, mix of both). Asked participants to tick three options for housing tenure preference. Allows the analysis of data and cross referencing with the Council's housing needs assessment for the area

From this engagement/research/analysis we learnt the following things:

1.	<p>The overall response (79 respondents) was split between 'yes' (31), 'no' (32), 'maybe' (4) and 'don't know' (10). We suspect that the underlying reason for the negative response relates to individuals objection to the principle of development rather than the vision of the Masterplan Framework.</p> <p>Gender:</p> <ul style="list-style-type: none"> • 33 male respondents (17 x yes, 11 x no, 3 x maybe and 2 x don't know) • 39 female respondents (11 x yes, 19 x no, 1 x maybe, 7 x don't know and 1 x no response) • 4 preferred not to specify gender (1 x yes, 2 x no and 1 x don't know) • 2 x blank gender responses (2 x yes and 1 x no response) <p>Age:</p> <ul style="list-style-type: none"> • Highest level of support from age groups 21-30 and 61-70 • Lowest level of support from age groups 31-40 and 51-60 <p>Disability:</p> <ul style="list-style-type: none"> • Majority of people 'limited a little' by disability supported the vision (44%) • Only respondent 'limited a lot' by disability did not support the vision <p>Ethnicity:</p> <ul style="list-style-type: none"> • Most people identifying as White did not support the vision (50%) • The majority of people identifying as British, English, Scottish, Welsh, or Northern Irish did support the vision (53%)
2.	<p>The Council will assess planning applications to ensure that an appropriate mix of housing is delivered. What kind of homes do you think the new development should provide? House Types</p> <p>Gender:</p> <ul style="list-style-type: none"> • Male response in order of preference (top three): semi-detached (28%), bungalow (24%), detached (24%) • Female response in order of preference (top three): bungalow (28%), semi-detached (28%), detached (21%) • 'Preferred not to state gender' response in order of preference (top three): equally split between bungalows (25%), terrace (25%) and semi-detached (25%)

	<p>Age:</p> <ul style="list-style-type: none"> • Age group 31-40 had greatest preference for bungalows (40%) • Age groups 41-50 and 61-70 had greatest preference for apartments (14%) • Age group 61-70 had greatest preference for terrace properties (19%) • Age groups 21-30 and 61-70 had greatest preference for semi-detached (27%) • Age group 31-40 had greatest preference for detached properties (30%) <p>Disability:</p> <ul style="list-style-type: none"> • Majority of people 'limited a little' by disability had preference for semi-detached (29%) and bungalows (28%) • Responded 'limited a lot' by disability did not respond to this question • Respondents not affected by disability had the greatest preference for (top three): bungalows (28%), semi-detached (24%) and detached (24%) <p>Ethnicity:</p> <ul style="list-style-type: none"> • Respondents identifying as British, English, Scottish, Welsh, or Northern Irish had greatest preference for (top three): bungalows (27%), semi-detached (26%) and detached (21%)
3.	<p>The Council will assess planning applications to ensure that an appropriate mix of housing is delivered. What kind of homes do you think the new development should provide? House size</p> <p>Gender:</p> <ul style="list-style-type: none"> • Male response in order of preference (top three): 3 bed (31%), 2 bed (28%), 4 bed (19%) • Female response in order of preference (top three): 3 bed (32%), 2 bed (29%), 4 bed (19%) • 'Preferred not to state gender' response in order of preference (top three): 2 bed (29%), 3 bed (29%), 1 bed and 4 bed equally split (14%) <p>Age:</p> <ul style="list-style-type: none"> • Age group 71-80 had greatest preference for 1 bed (31%) • Age group 61-70 had greatest preference for 2 beds (32%) • Age group 21-30 had greatest preference for 3 beds (35%) • Age group 21-30 had greatest preference for 4 beds (29%) • Age group 21-30 had greatest preference for 5 beds (12%) <p>Disability:</p> <ul style="list-style-type: none"> • Majority of people 'limited a little' by disability had preference for 2 and 3 bed properties (30%) • Responded 'limited a lot' by disability did not respond to this question • Respondents not affected by disability had the greatest preference for (top three): 3 beds (32%), 2 beds (27%) and 4 beds (19%) <p>Ethnicity:</p> <ul style="list-style-type: none"> • Respondents identifying as British, English, Scottish, Welsh, or Northern Irish had greatest preference for (top three): 3 beds (24%), 1 and 2 bed equally split (18%)
4.	<p>The Council will assess planning applications to ensure that an appropriate mix of housing is delivered. What kind of homes do you think the new development should provide? Housing tenure</p> <p>Gender:</p> <ul style="list-style-type: none"> • Male preference: mix of both (36%) • Female preference: mix of both (57%) • 'Preferred not to state gender' preference: affordable rent and / or affordable home

	<p>ownership (50%)</p> <p>Age:</p> <ul style="list-style-type: none"> All age groups (where people responded) preferred a 'mix of both' Exception was age group 80+ where the responded preferred affordable rent and / or affordable home ownership <p>Disability:</p> <ul style="list-style-type: none"> Majority of people 'limited a little' by disability had preference for open market rent and/or owner occupation (56%) Responded 'limited a lot' by disability did not respond to this question Respondents not affected by disability had the greatest preference for a mix of both (44%) <p>Ethnicity:</p> <ul style="list-style-type: none"> All respondents had greatest preference of a mix of both
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Which groups will be most affected by the change? (Please delete rows and information that is not applicable):

Protected characteristic	Details of group affected	How will they be affected by your change (please give details):	Degree of impact
Sex			
Disability	<i>e.g. Learning disability, Physical disability, Sensory Impairment, Deaf People, Mental Health etc</i>	The majority of people with a disability supported the vision with a preference for semi-detached and bungalow property types with 2 and 3 bedrooms. The Masterplan Framework will deliver a range of property types and sizes therefore will cater for these preferences.	
Ethnicity		Feedback from BME people was limited. It is anticipated that this is due to the low level of ethnic diversity within this area.	
Age	Q1: Lowest level of support from age groups 31-40 and 51-60	The sites are allocated in the Local Plan therefore the principle of development has been established. It is anticipated that there is perhaps a misconception that resistance to the overall vision of the Masterplan Framework will stop development. It is noted that the highest level of support was from age groups 21-30 and 61-70.	

Other issues / characteristics you may wish to consider:

Low income			
Carers			
Homeless			
Armed Forces			

