EMPLOYERS
PROMISE

GETTING ON AT WORK
GETTING INTO WORK
GETTING READY FOR WORK

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GETTING READY FOR WORK

WE PROMISE TO:

• Give talks in schools, colleges, universities and communities to introduce people to the opportunities available in our industry.

• Offer real work experience opportunities, from one-day taster sessions up to two-week placements.

• Provide one-to-one advice and mentoring to help young people prepare for job applications and interviews.
Employers in Barnsley are keen to play their part in getting more people into work where they can put their talents to good use and build long-term careers.

**GETTING INTO WORK**

Employers in Barnsley are keen to play their part in getting more people into work where they can put their talents to good use and build long-term careers.

**WE PROMISE TO:**

• Hold open days and work trial days so people can look around and find out what it's like to work with us.
• Provide apprenticeships and internships to give people their first step on the career ladder.
• Offer flexible working patterns so people can work around other commitments, such as childcare.
• Invite applications from people who might benefit from extra training or support before starting work.
• Take part in the Employer's Promise and make a positive difference to Barnsley’s community.
Organisations that sign up agree to actively help people prepare for work, find the right jobs and make good progress once they are in work.

WE PROMISE TO:

• Offer work shadowing opportunities so people can learn on the job from more experienced colleagues.
• Provide secondments so people can widen their experiences and gain new knowledge and skills.
• Provide ongoing training and professional development so people can progress their careers with us.
• Provide an inclusive and healthy workplace where people can achieve their potential.