

Vision

Stronger Together – A partnership led review of Barnsley and Rotherham Haematology services



Item 5b

Nursing Workforce Project

Stabilize the current BHFT Nursing workforce model, and develop a model fit for purpose

- Deliver nursing elements of the Haematology Society recommendations for BHFT
- Develop a workforce plan (aligned to clinical service requirements, skilled to deliver patient care by the right person at the right time in the most appropriate patient setting)
- Reduce the reliance on high-cost Locum resource, currently covering nurse led activity
- Inform the requirements of the BHFT Consultant Workforce Project
- Pharmacy resource to be used to deliver clinics

Combined Inpatient Facility Project

A combined Inpatient facility at one site

- Endorsed by medical staff at the Haematology Engagement Event
- More attractive to potential future consultants and will enhance flexibility to rota cover (e.g. moving from a one in four to a one in eight rota).
- Will concentrate the expertise on one site for inpatients
- Allow for embedding of uniformed pathways
- Sustainable combined Haematology Inpatient service and workforce model, that will reduce agency spend, improve patient experience, and make it easier to respond to changes in demand.

Consultant Workforce Project

Stabilize the current BHFT Consultant workforce model, and develop a model that mirrors TRFT

- The combined inpatient facility project will be an enabler for consultant recruitment e.g. :
- Strengthened on-call
- Will allow research programme to flourish/expand
- Will facilitate sub specialization
- Will facilitate training of Junior Doctors
- Strengthen Consultant workforce

Through this Programme, our patients will be able to access the right care, in the right place, at the right time