

Equality Impact Assessment

Proposed access restrictions – Bank End Road, Worsbrough

Stage 1 Details of the proposal

Name of service

Growth and Sustainability

Directorate

Environment and Transport

Name of officer responsible for EIA

Nathan Copley

Name of senior sponsor

Damon Brown

Description / purpose of proposal

To prevent injudicious turning manoeuvres into, and out of Grove Street, at its junction with Bank End Road.

Date EIA started

07/01/2025

Assessment Review date

07/01/2025

Stage 2 - About the proposal

What is being proposed?

No left turn into Grove Street from Bank End Road.
No right turn out of Grove Street onto Bank End Road.

Why is the proposal required?

Vehicles turning into or out of Grove Street, at its junction with Bank End Road are regularly becoming stuck, causing damage to walls.

What will this proposal mean for customers?

Prevent obstruction of the highway. Remove the need to repeatedly repair walls.

Stage 3 - Preliminary screening process

Use the Preliminary screening questions (found in the guidance) to decide whether a full EIA is required

Yes - EIA required (go to next section)

No – EIA not required (provide rationale below including name of E&I Officer consulted with)

NO

Stage 4 - Scoping exercise - What do we know?

Data: Generic demographics

What generic data do you know?

N/A

Data: Service data / feedback

What equalities knowledge do you already know about the service/location/policy/contract?

N/A

Data: Previous / similar EIA's

Has there already been an EIA on all or part of this before, or something related? If so, what were the main issues and actions it identified?

NO

Data: Formal consultation

What information has been gathered from formal consultation?

Public consultation was undertaken from 18th October to 8th November 2024. The proposal was advertised by means of notices on the street, in the local newspaper, in the central library (Lightbox), in the local library (Worsbrough), and on the council website.

Stage 5 - Potential impact on different groups

Considering the evidence above, state the likely impact the proposal will have on people with different protected characteristics

(state if negative impact is substantial and highlight with **red text**)

Negative (and potentially positive) impacts identified will need to form part of your action plan.

| Protected characteristic | Negative ' - ' | Positive ' + ' | No impact | Don't know | Details |
|--|-------------------|-------------------|-----------|------------|-------------------------------|
| Sex | | | x | | No adverse impact anticipated |
| Age | | | x | | No adverse impact anticipated |
| Disabled <i>Learning disability, Physical disability, Sensory Impairment, Deaf People, invisible illness, Mental Health etc</i> | | | x | | No adverse impact anticipated |
| Race | | | x | | No adverse impact anticipated |
| Religion & Belief | | | x | | No adverse impact anticipated |
| Sexual orientation | | | x | | No adverse impact anticipated |
| Gender Reassignment | | | x | | No adverse impact anticipated |
| Marriage / civil partnership | | | x | | No adverse impact anticipated |
| Pregnancy / maternity | | | x | | No adverse impact anticipated |

| Other groups you may want to consider | | | | | |
|---------------------------------------|----------|----------|-----------|------------|-------------------------------|
| | Negative | Positive | No impact | Don't know | Details |
| Ex services | | | x | | No adverse impact anticipated |
| Lower socio-economic | | | x | | No adverse impact anticipated |
| Other ... | | | x | | No adverse impact anticipated |

Stage 6 - BMBC Minimum access standards

If the proposal relates to the delivery of a new service, please refer to the Customer minimum access standards self-assessment (found at)

If not, move to Stage 7.

Please use the action plan to be taken to ensure the new service complies with the minimum access standards. Reasonable adjustments for disabled people.

Not yet live

The proposal will meet the minimum access standards.

The proposal will not meet the minimum access standards. –provide rationale below.

Stage 7 – Action plan

To improve your knowledge about the equality impact . . .

Actions could include: community engagement with affected groups, analysis of performance data, service equality monitoring, stakeholder focus group etc.

| Action we will take: | Lead Officer | Completion date |
|----------------------|--------------|-----------------|
| | | |
| | | |
| | | |

To improve or mitigate the equality impact . . .

Actions could include: altering the policy to protect affected group, limiting scope of proposed change, reviewing actual impact in future, phasing-in changes over period of time, monitor service provider performance indicators, etc.

| Action we will take: | Lead Officer | Completion date |
|----------------------|--------------|-----------------|
| | | |
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| | | |

To meet the minimum access standards . . .(if relevant)

Actions could include: running focus group with disability forum, amend tender specification, amend business plan to request extra ‘accessibility’ funding, produce separate MAS action plan, etc.

| Action we will take: | Completion date |
|----------------------|-----------------|
| Not yet live | |
| | |
| | |
| | |

Stage 8 – Assessment findings

Please summarise how different protected groups are likely to be affected

| | |
|-----------------------------------|---------------------------------------|
| Summary of equality impact | No adverse impact has been identified |
|-----------------------------------|---------------------------------------|

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|------------------------------|--|
| Summary of next steps | Include results of the EIA into the options appraisal for the proposed access restrictions on Bank End Road. |
|------------------------------|--|

Signature (officer responsible for EIA) Date

**** EIA now complete ****

Stage 9 – Assessment Review

(This is the post implementation review of the EIA based on date in Stage 1 if applicable)

What information did you obtain and what does that tell us about equality of outcomes for different groups?