

T-Level work placements – T-Levels require a mandatory 315-hour work placement, usually delivered a day a week over an academic year (although anomaly T-Levels may require a block placement). Barnsley College are delivering T-Levels from September 2022 and there are approximately ten different types of T-Levels the Council could support with placements including Early Years, Digital, Accounting and Finance, and Business & Admin. (amongst some other more specific ones). T-Levels are Full-Time Level 3 courses and are replacing BTEC's (or similar). They are (in real terms) on par with A-Levels and entry requirements for students aligned with A-Levels (for many T-Levels, five GCSE's grade 4/C or above including English & maths is not sufficient. For example, the Health & Science T-Level at Barnsley College requests a Grade 6/B in English and maths and a Grade 7/A in Science alongside two other GCSE's Grade 4/C or above).

Supported Internship placements – transition course between education and employment for young people (18-25) with an EHCP (High Needs). Placement requirements are usually 3-days a week over approximately seven or eight months of the Academic year. Young people have a job coach who attends the workplace with them to help them understand the tasks they are set and help build up their confidence and independence in the workplace. The job coach support will ease off as the young person becomes more competent and confident in the placement.

3-month work placements for adults with Learning Difficulties and/or Disabilities – full-time work placements where the adult will have a job coach who will attend the workplace with them until they are competent and confident enough without their support.

Guarantee that ringfenced apprenticeships will be facilitated where requested – The Inclusive Offer have a robust and successful ringfenced recruitment process for care leavers. This includes ensuring a care leaver is motivated to do an apprenticeship with the Council, possesses the Minimum Entry Requirements and a judgement that the likelihood is they will succeed (from those who have known and worked with them for a period of time). We then identify their career and employment aspirations before targeting particular services or teams. Funding is provided centrally so there is no salary or on-costs for the relevant service/team.

Guarantee that work experience for care leavers will be facilitated where requested – This could vary in duration and number of hours/days etc and will be targeted by the Inclusive Offer based on a care leavers areas of interest etc. Checks are carried out with those who work closely with the care leaver to assess they are ready for undertaking a work experience opportunity.